Vernon College Annual Action Plan Personnel Committee Recommendations 2011-2012 March 21, 2011

The personnel committee, consisting of Dusty R. Johnston, Gary D. Harkey, Garry David, Joe Hite, and John Hardin III, met on March 7, 2011 and by e-mail to review and discuss the proposed personnel requests contained in the 2011-2012 annual action plan. The proposed requests and the annual action plan are a direct result of employee input in the annual planning process.

The personnel committee understands that the proposed positions are important to the future success of Vernon College in meeting student needs. But, the committee also understands that the positions will become reality as the budget allows during the development of the 2011-2012 budget.

The committee has ranked position requests in the following manner:

Positions for 2011-2012:

- IT/Poise position
- English Instructor/Multi-campus
- COSC/Math Instructor/Vernon Campus
- History Instructor/Multi-campus
- Financial Aid Clerk II
- IT Instructional Specialist

Positions for 2012-2013

- Any of the 2011-2012 positions that were not funded and are still deemed essential
- Admissions/Records Clerk II/Century City Campus
- Student Services Clerk/Century Center Campus
- Leadership Position/Century City Campus

The next annual planning process will produce additional positions for review and may change the 2012-2013 recommendations.

Submitted by

Dusty R. Johnston, Chairperson